



October 8, 2015

Dr. Michael Stepniak, Dean  
Shenandoah University  
1460 University Drive  
Winchester, Virginia 22601

Dear Dr. Stepniak,

I am writing in support of Adam Olson for promotion to Associate Professor. I have known Adam since his appointment as an Instructor of Recording in 2006.

Adam is a very conscientious teacher and colleague. I have rehearsals until late in the evening or on weekends and Adam is often still at his desk working. The students hold him in high esteem. He is ready and willing to go beyond his responsibilities to help students and colleagues. He uses his technical skills in serving on two of the most important committees serving the greater University community: the IT committee and the Blackboard committee. In addition to his teaching and committee responsibilities, he readily helps with sound for theatre shows, for the Holiday Gala and for other special events. Adam also teaches guitar and has a thriving studio through the Arts Academy.

Adam is a certified AVID instructor for Sibelius 7 (music writing program), and Pro Tools. He is also certified as an instructor of Logic Pro Audio. I was in the same AVID course for Sibelius 7 and Adam was always willing to help those of us in the course who did not catch on as quickly.

Professionally, Adam has worked as a recording engineer and audio engineer throughout the United States. He works as a tracking and editing engineer for Sono Luminus recording studio. Sono Luminus is becoming one of the best recording studios in the United States. In 2013, they received 7 GRAMMY® nominations. He also works as an assistant engineer for Igloo Music in California. Adam has co-authored a chapter in the book *Modern MIDI: Sequencing and Performing Using Traditional and Mobile Tools*. He has presented at conferences including the Audio Engineering Society (AES) International Conference.

I do not hesitate to give Adam my complete support.

Sincerely,

*Karen Keating*

Karen Keating, DMA  
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